

Notice of Non-Discrimination

Capital Region Ambulatory Surgery Center, LLC, complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Capital Region Ambulatory Surgery Center, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or

Capital Region Ambulatory Surgery Center, LLC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, etc.)

Capital Region Ambulatory Surgery Center, LLC Provides free language services to people whose primary language is not English, such as:

- **Qualified interpreters**
- Information written in other languages

If you need these services, contact our office.

Capital Region Ambulatory Surgery Center, LLC 1367 Washington Avenue Suite 401 Albany, New York 12206 Telephone: (518) 438-7638

Fax: (518) 438-7695

If you believe that Capital Region Ambulatory Surgery Center, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person, by mail, fax or email with:

Tina Noeth c/o Capital Region Ambulatory Surgery Center, LLC **1367 Washington Avenue** Suite 401 Albany, New York 12206 Telephone: (518) 438-7638

Fax: (518) 438-7695

tnoeth@crasconline.com

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Notice of Non-Discrimination Taglines